

## Equal Employment Opportunity

At the Lubrizol Corporation, we are committed to fostering an inclusive and diverse workplace where every employee feels valued, respected, and empowered to contribute to our collective success. We operate safely, ensuring that our work environment prioritizes the well-being of our employees, customers, and communities. As part of our dedication to being better every day, we continuously strive for innovation and excellence in all that we do.

We believe in owning our responsibilities and driving to win by delivering exceptional results through collaboration and integrity. Our culture thrives on the principle of One Lubrizol, where we support and uplift each other to achieve our common goals.

We actively seek diverse perspectives and encourage individuals from all backgrounds to join us. The Lubrizol Corporation provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, or any other characteristic protected by federal, state, or local laws.

If you have any questions or concerns, please contact our Human Resources department at **1-440-943-4200**.

Together, we can build a more innovative, inclusive, and sustainable future. Join us and be part of a team that values your unique contributions and drive for excellence in everything we do.