

2025 Lubrizol Biweekly Contributions



→ Active Employees – Full-time and Part-time

MEDICAL¹	Individual	2-Person	Family
Core	\$2.40	\$23.58	\$33.69
Standard	\$31	\$86	\$122
Plus	\$78.42	\$186.99	\$267.80
OOA	\$31	\$86	\$122
Midland BCBS	\$28.93	\$87.96	\$107.64

DENTAL	Individual	2-Person	Family
Network PPO Dental	\$3.52	\$8.22	\$15.26
Comprehensive Dental	\$8.23	\$16.47	\$23.53

VISION	Individual	2-Person	Family
EyeMed Vision	\$3.75	\$6.56	\$ 10.26

→ Active Employees – Full-time and Part-time

(Employee + Domestic Partner and Employee + Domestic Partner/Children)

MEDICAL¹	Individual + DP			Individual + DP and DP's Child(ren)			Individual + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME ³	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME ³	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME ³
Core²	\$23.58	\$2.40/\$21.18	\$284.17	\$33.69	\$2.40/\$31.29	\$520.98	\$33.69	\$12.52/\$21.18	\$284.17
Standard²	\$86	\$31/\$55	\$282.12	\$122	\$31/\$91	\$518.75	\$122	\$67/\$55	\$282.12
Plus²	\$186.99	\$78.42/\$108.57	\$284.17	\$267.80	\$78.42/\$189.38	\$520.98	\$267.80	\$159.23/\$108.57	\$284.17
OOA	\$86	\$31/\$55	\$282.12	\$122	\$31/\$91	\$518.75	\$122	\$67/\$55	\$282.12
Midland BCBS	\$87.96	\$28.93/\$59.03	\$353.18	\$107.64	\$28.93/\$78.71	\$510.16	\$107.64	\$48.61/\$59.02	\$353.18

DENTAL	Individual + DP			Individual + DP and DP's Child(ren)			Individual + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME ³	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME ³	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME ³
Network PPO Dental	\$8.22	\$3.52/\$4.70	\$7.04	\$15.26	\$3.52/\$11.74	\$21.97	\$15.26	\$10.56/\$4.69	\$7.04
Comprehensive Dental	\$16.47	\$8.23/\$8.24	\$11.04	\$23.53	\$8.23/\$15.30	\$26.17	\$23.53	\$15.30/\$8.24	\$11.04

VISION	Individual + DP			Individual + DP and DP's Child(ren)			Individual + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME ³	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME ³	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME ³
EyeMed Vision	\$6.56	\$3.75/\$2.81	\$0	\$10.26	\$3.75/\$6.51	\$0	\$10.26	\$7.45/\$2.81	\$0

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→ International Employees (Expatriates Only)

MEDICAL¹	Individual	2-Person	Family
Cigna International Medical	\$70.38	\$170.82	\$230.13

DENTAL	Individual	2-Person	Family
Cigna International Dental	\$10.14	\$17.96	\$31.62

→ International Employees (Expatriates Only)

(Employee + Domestic Partner and Employee + Domestic Partner/Children)

MEDICAL¹	Individual + DP			Individual + DP and DP's Child(ren)			Individual + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME³	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME³	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME³
Cigna International Medical	\$170.82	\$70.38/ \$100.43	\$444.63	\$230.13	\$70.38/ \$159.75	\$707.74	\$230.13	\$129.70/ \$100.43	\$444.63

DENTAL	Individual + DP			Individual + DP and DP's Child(ren)			Individual + DP and Employee's Child(ren) or Employee's and DP's Child(ren)		
	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME³	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME³	YOUR CONTRIBUTION	PRE-TAX/ POST-TAX	IMPUTED INCOME³
Cigna International Dental	\$17.96	\$10.14/ \$7.83	\$14.22	\$31.62	\$10.14/ \$21.48	\$39.06	\$31.62	\$23.79/ \$7.83	\$14.22

IMPORTANT

¹ If your spouse or domestic partner is enrolled in your medical coverage but has access to other group medical coverage and chooses not to enroll, you will pay a medical surcharge of \$45 biweekly (\$1,170 annually). If you or a covered family member (18 or older) uses tobacco or nicotine, you will pay a \$35 tobacco/nicotine surcharge every biweekly pay period (\$910 annually).

² If you enroll a non-tax domestic partner in the CDHP, he or she cannot participate in your HSA. You cannot use your HSA to be reimbursed for expenses incurred by your non-tax domestic partner.

³ Imputed income will appear on each biweekly paycheck and is subject to applicable taxes.

Actual amounts may vary slightly due to system rounding.